

Environmental Policy

Paneltech International, LLC is committed to sustainability, social responsibility and environmental protection.

It is our policy to provide products and services to our customers that comply with all applicable environmental regulations. We intend to design and produce the 'greenest' products that are technically and economically possible. We also intend, to the best of our ability, to manufacture products from renewable resources and to encourage the reuse, or if necessary, the environmentally friendly disposition of our byproducts and products at the end of their useful lives.

We will work cooperatively with our community and regulatory agencies to implement sound management practices that ensure all of our jobs are accomplished in the most environmentally protective manner possible.

The key to a successful environmental management system is the involvement and commitment of our employees. We have established and agreed upon a set of company Core Values and have distributed them to each employee. We have asked for employee commitment to uphold these values (see Core Values). This commitment requires a thorough understanding of the environmental aspects of each product we make and every job we perform. We will educate our employees regarding the impact their jobs have on the environment. It is the responsibility of every individual to ensure that he or she understands the environmental aspects of their job and to assume an active role in protecting the environment. Each person will immediately report hazardous conditions, practices or behaviors in his or her work area, including spills or preventable – and especially unpermitted – releases of any product, constituent or waste.

Management will conduct a review of these reports and take prompt action to correct any hazardous or violative conditions and to prevent future reoccurrence. Employees are encouraged to make suggestions to improve our environmental management system.

Designing new product lines with 'green' attributes as well as operating and maintaining our facility with a focus on pollution prevention are among the highest priorities of our organization. We will strive to eliminate foreseeable hazards that could negatively impact our community, our personnel and the environment. There must be absolute clarity of this policy throughout our organization. Management has its own responsibilities in this regard, but it will not condone nor allow a job to be performed in a manner that would harm the environment or, in any manner, violate any law or regulation. Demonstration of this commitment to protecting our environment is a condition of employment.



Roy Nott,
President
Paneltech International LLC



Arne Peterson
Safety, Health & Environmental Manager
Paneltech International LLC